

Section 1: Person Specification

REQUIREMENTS	ESSENTIAL	DESIRABLE
Qualifications and Training	<p>GMC registered medical practitioner</p> <p>Successful completion of UK Foundation Programme or equivalent</p> <p>Licence to practice</p>	<p>MRCS or appropriate equivalent</p> <p>Distinction, prizes or honours during undergraduate training</p> <p>ATLS/CCRISP</p>
Clinical Experience	<p>Completion of Foundation programme or equivalent</p>	<p>Prior FY level experience in neurosurgery</p>
Eligibility	<p>Eligible for full registration with the GMC at time of appointment and hold a current licence to practice</p> <p>Eligibility to work in the UK</p>	
Teaching	<p>Enthusiastic in teaching clinical skills in the workplace or training environment</p> <p>Evidence of contributing to teaching & learning of others</p>	<p>Experience of simulation based teaching</p> <p>Has successfully completed a 'training the trainers' or 'teaching skills' course</p>
Academic Achievements	<p>Evidence of research activity / presentations</p> <p>Evidence of poster or oral presentations at national or international meetings</p>	<p>Evidence of research and publications in peer reviewed journals</p> <p>BSc/MSc/PhD in neuroscience</p> <p>Evidence of relevant academic</p>

	<p>Research Skills:</p> <ul style="list-style-type: none"> • Demonstrates understanding of the basic principles of audit, clinical risk management & evidence-based practice • Understanding of basic research principles, methodology & ethics, with a potential to contribute to research <p>Audit:</p> <p>Evidence of active participation in audit</p>	<p>& research achievements</p> <p>e.g. degrees, prizes, awards, distinctions, publications, presentations, other achievements</p> <p>Evidence of participation in risk management and/or clinical/laboratory research</p>
Fitness To Practise	Is up to date and has a license to practise	
Health	Meets professional health requirements (in line with GMC standards/ Good Medical Practice)	
Interpersonal Skills	<p>Ability to work in a team with colleagues in own and other disciplines</p> <p>Ability to organise time efficiently and effectively</p> <p>Reliability</p> <p>Ability to communicate and liaise effectively with patients and their relatives</p> <p>The ability to communicate and work harmoniously with all members of staff individually and on a multi-disciplinary basis</p> <p>Ability to adapt and respond to changing circumstances</p> <p>Ability to work under pressure</p> <p>Awareness of personal limitations</p>	Ability to motivate colleagues

Circumstances of Job	Department of Clinical Neurosciences, Royal Infirmary of Edinburgh	
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Introduction to Appointment

Job Title: Clinical Development Fellow in Neurosurgery

Department: Neurosurgery

Base: Department of Clinical Neurosciences, Royal Infirmary of Edinburgh, 50 Little France Crescent, Edinburgh, EH16 4SA

Post Summary:

A one-year clinical development fellow post in neurosurgery. This post is designed for junior doctors interested in becoming neurosurgeons or interested in working in an allied specialty (e.g. interventional neuroradiology, spinal surgery, or an allied surgical specialty).

Three posts are available annually, starting on the first Wednesday in August each year.

The post is ideally suited to a post-Foundation Programme doctor looking to improve their knowledge and skills to enhance their competitiveness for neurosurgery national selection. However, skills learnt will translate across specialties.

The fellow will be encouraged to become involved in [research](#), audit, and QI projects and will be mentored by consultants and neurosurgical trainees.

The fellow will learn a range of clinical skills including lumbar puncture, shunt valve modulation, management of external CSF drainage systems, and have opportunities to assist in theatre and learn basic neurosurgical procedures. The post does not have educational approval.

Departmental and Directorate Information

You will work as part of our broader neurosciences team, in a new purpose-built hospital, serving a population of approximately 1.8 million people in south-east Scotland. A team of 12 neurosurgical consultants provide almost all neurosurgical subspecialties.

Neurosurgery CDFs will manage neurosurgical patients on the ward. You will also have opportunities to assist in theatre and develop surgical skills, to attend sub-specialty MDTs, and to assist in the outpatient department.

Main Duties and Responsibilities

Clinical:

- Maintain GMC registration and hold a licence to practice

Out of Hours Commitments:

- Full shift rota including out of hours (HAN) work alongside our FY2 workforce

Team Working:

- To work collaboratively with all members of the team
- Adhere to NHS Lothian and departmental guidelines on leave including reporting absence

Location:

- The principal base of work will be DCN, Royal Infirmary of Edinburgh
- As part of your role, you may be required to work at any of NHS Lothian's sites

Contact Information

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Informal enquiries and visits are welcome and should initially be made to: mark.a.hughes@nhslothian.scot.nhs.uk