

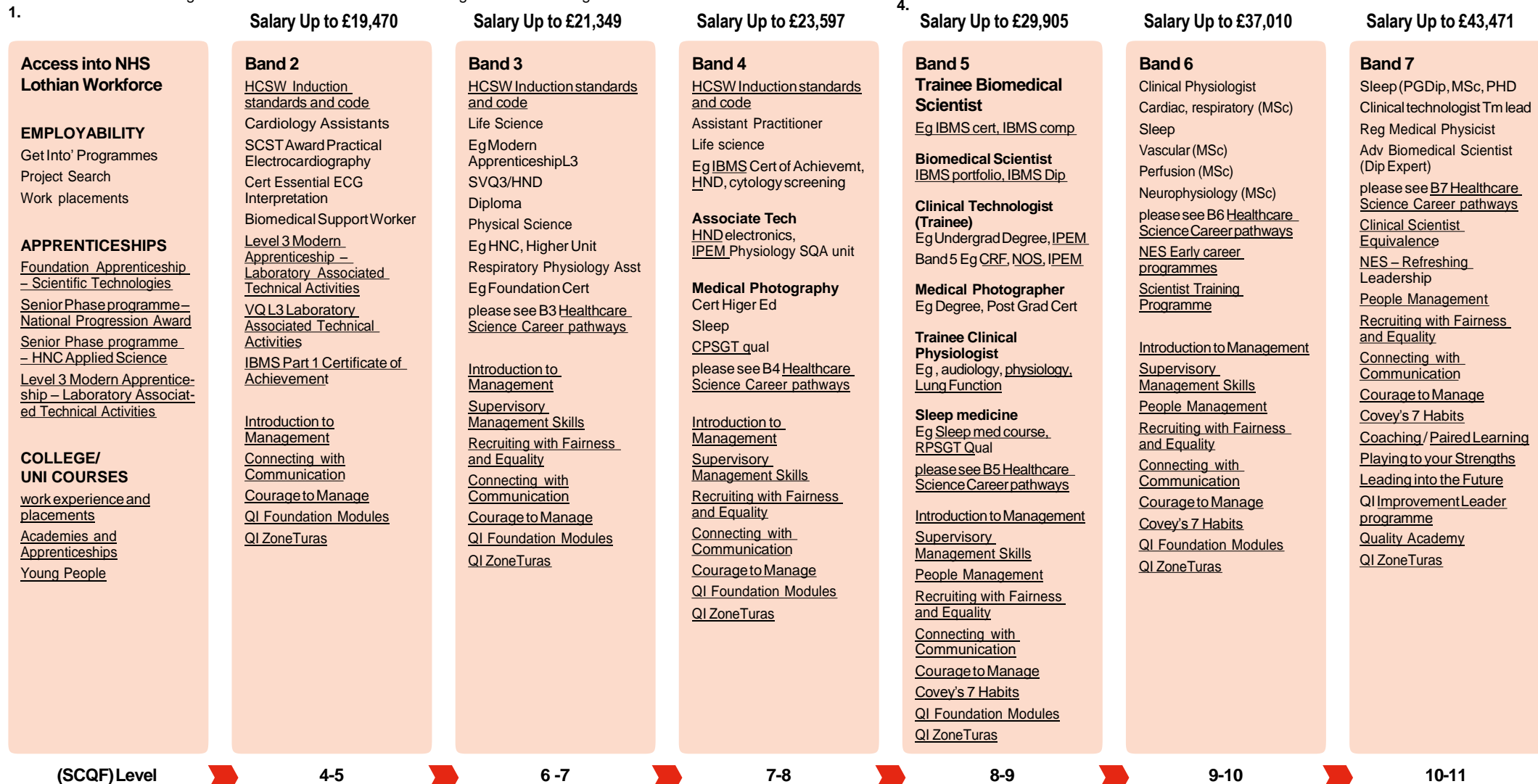
NHS Lothian Healthcare Science Education/Career development pathway – Bands 2 to 7



(Based on the NHS Scotland Career Framework – ref 1)

Key points:

- Healthcare Science covers approximately 52 different disciplines which are divided into three main streams: Physical Sciences; Physiological Sciences & Life Sciences
- The framework below gives examples of resources that staff can access as part of developing their roles and need to be agreed as part of staff's P DPR discussions. Please click on subject hyperlink for more detail
- Underpinning the pathway is Mandatory training.
- All new roles must be agreed via the NHS Lothian Workforce Organisational Change Committee



References

- NHS Scotland Career Framework
<http://www.careerframework.nes.scot.nhs.uk/>
<http://www.nes.scot.nhs.uk/media/4939/nmahp-careers-poster.pdf>

Resources

- [NHS Lothian HR online](#)
- [NHS Education for Scotland](#)
- [IBMS](#)
- [IPEM](#)
- [Academy for Healthcare Science](#)
- [National School for HCS](#)

Underpinned by Corporate & local Induction, Code of conduct , Knowledge & Skills Framework, Personal Development Planning & Review , Mentorship & shadowing, Mandatory training including e-learning and classroom based training – Health & Safety, Fire, Hospital Associated Infection, Information Governance, Basic Life Support, Violence & Aggression, Public Protection, Equality & Diversity and Fire, Mandatory policy packages and Work Based Learning