# NHS Lothian Facilities & Estates Education/Career development pathway - Bands 2 to 7

(Based on the NHS Scotland Career Framework - ref 1)

#### Key points:

Access into NHS

**EMPLOYABILITY** 

Project Search

Foundation

COLLEGE/

placements

**UNI COURSES** 

Academies and

**Apprenticeships** 

Young People

work experience and

**Apprenticeship** 

Work placements

Lothian Workforce

Get Into' Programmes

**APPRENTICESHIPS** 

Modern Apprenticeship

- Facilities & Estates covers the following job families: Catering, Domestic Services, Estates, Laundry services, Logistics, Supply Chain.
- The framework below gives examples of resources that staff can access as part of developing their roles and need to be agreed as part of staff's PDPR discussions. Please click on subject hyperlink for more detail
- Underpinning the pathway is: Mandatory training. Healthcare Support Worker Standards and Code, PDPR
- All new roles must be agreed via the NHS Lothian Workforce Organisational Change Committee

#### References

Salary Up to £29,905

- 1. NHS Scotland Career Framework http://ef.nes.digital/Resources
- 2. NHS Lothian Careers pages http://careers.nhslothian.scot.nhs.uk/Pages/default.aspx





# Salary Up to £19,470

#### Band 2

HCSW Induction Standards and Codes SVQ2 MAs Housekeeping. Hospitality, Facilities. HC Non Clinical Elementary Food Hygiene IOSH working safely

## **ADR** awareness

HFS Facilities Asst w/book Technical skills - various role Introduction to Management

## **NPA Digital Skills**

Courage to Manage

Connecting with

Communication

QI Foundation Modules QI ZoneTuras

### Rand 3

Salary Up to £21,349

HCSW standards and codes PDA Managing Self and w/load of others SVQ Team leading Hospitality supervision and Leadership HNC/HND Prof Cookery

Facilities Mgt (MA) Facilities Supervisor w/book

Intermediate Food Hygiene **IOSH Managing Safely** Cert of Decontamination PDA workplace assessmt

#### Facilities Leading Teams Programme

Introduction to Management Supervisory Management Skills Recruiting with Fairness and Equality Connecting with Communication Courage to Manage

## **NPA Digital Skills**

QI Foundation Modules QI ZoneTuras

## Rand 4

and Codes PDA Managing Self and w/load of others HNC/HND Facilities Mot Facilities Mgt (MA) Engineering (MA) Carpentry, Joinery (MA) PDA workplace assessmt Intermediate Food Hygiene **IOSH Managing Safely** 

Salary Up to £23,597

HCSW Standards

### Facilities Leading **Teams Programme**

Cert Decontamination

Introduction to Management Supervisory Management Skills Recruiting with Fairness and Equality Connecting with Communication Courage to Manage

#### **NPA Digital Skills** QI Foundation Modules QI ZoneTuras

# Band 5

HCSW Standards and Codes HNC/HND Facilities Mat HNC/HND Building BSc Building Surveying (Hons) PDA workplace assessmt Adv Food Hygiene Dip HE Facilities Mot Dip HE Engineering

Introduction to Management Supervisory Management Skills People Management Recruiting with Fairness and Equality Courage to Manage Covey's 7 Habits

#### **NPA Digital Skills** QI Foundation Modules

QI ZoneTuras

# Salary Up to £37.010

# Band 6 HCSW Standards and Codes

BA Facilities Mat (Hons) BSc Building Engineering (Hons) BSc Building Surveying

(Hons) PDA workplace assessmt

Introduction to

Management Supervisory Management Skills People Management Recruiting with Fairness and Equality Connecting with Communication Courage to Manage

## **NPA Digital Skills**

Covey's 7 Habits

**QI** Foundation Modules QI ZoneTuras

# Salary Up to £43,471

Rand 7

HCSW Standards and Codes MSc Facilities Mat MBA Facilities Mot MSc Building Services Eng. PDA workplace assessmt

People Management Recruiting with Fairness and Equality Connecting with Communication Courage to Manage Covey's 7 Habits Coaching/Paired Learning Playing to your Strengths Leading into the Future

# NPA Digital Skills

QIImprovementLeader programme Quality Academy QI ZoneTuras

(SCQF) Level 4-5 6 -7 7-8 8-9 9-10 10-11